



M.C No. 11, s. 2015

MEMORANDUM CIRCULAR

TO : HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Infographic Material on the 10-Day VAWC Leave

The Civil Service Commission (CSC) remains at the forefront of human resource management and development reforms, particularly those that promote gender sensitivity and responsiveness. Thus, it continues to support the implementation of the 10-Day Leave for victim-survivors of violence against women and their children or VAWC.

The 10-day leave is provided for under Section 43 of Republic Act No. 9262 or the Anti-Violence Against Women and Their Children (VAWC) Act. The CSC has also released the guidelines of the availment of the said leave under CSC Resolution No. 05-1206 dated August 26, 2005.

To keep civil servants aware and well-informed, the CSC has prepared the attached infographic material containing 10 important things to remember about the 10-day leave. All HR managers and officers are particularly enjoined to disseminate the infographic online through their respective offices' intranet, email/email groups, or social media sites. They may also opt to print the infographic and post it on conspicuous places in the office.

We hope that by disseminating this infographic, more women would be aware of their rights, and HR managers and officers as well as agency heads would be better informed of their important roles in this matter.

For compliance.

10 AUG 2015


NIEVES L. OSORIO
Commissioner

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